

K. P. Vachali



Facilitator
HR Advisor
Lead Assessor

Bangalore

Strategic thinking & design

Foundation of leadership

Talent assessment

Workforce planning

Effective Employee relations

Putting people first

Total rewards strategy &
framework

Building Effective Team

The Enabling World!
7 Rohan Ashima
Brookefields
Bangalore 560 037

Email: kpachali@enablingworld.com

www.enablingworld.com

Pushpraj is an acclaimed facilitator and HR Advisor based in Chennai, India. He is the Co-founder of The Enabling World!

A seasoned Human Resources professional having over 30 years of experience in various sectors like Hospitality, Telecom and Retail. He has been heading the HR Function since 2000 for various companies like Mahindra Holidays, Leela Group of Hotels, Reliance Communications and Dairy Farm International.

He has been a Strategic HR professional committed towards growth of employees in organisations belonging to diverse industries. He possesses the expertise in developing, recommending & implementing human resources strategies and in matters relating to laws governing Industrial Relations having signed wage and long term settlements with unions like CITU, BMS, HMS, INTUC, Shiv Sena.

He is also comfortable working with various nationalities during his stints in MNCs in the Hospitality and Retail industries, and has been recognized by all of them as a Key Contributor, and also found suitable to take on operational leadership roles in addition to his HR Role.

Holding a vision of how the organisation would fulfill its mandates with expertise in understanding the organisation's direction, making staff enthusiastic about the future & helping them to see the link between their daily tasks & goals of the organisation.

Excellent track record of establishing programmes on HR process improvement and establishing a culture of excellence.

Developed an innovative incentive scheme for the frontline sales force selling wire line connections, whereby the productivity increased by over 300%.

Have delivered training interventions on varied topics in large corporations.

He has been Lead Assessor in various leadership Assessment Centers.

Industry Experience

- Dairy Farm International, Hong Kong
- Reliance Communications Ltd.
- Leela group of hotels
- Mahindra Holidays
- Marriott International Hotels
- Sterling Resorts
- East India Hotels (Oberoi)

Professional Qualification

- Advanced Management Programme - IIM, Bangalore
- Managing Business in the Global Context, ESADE Business School, Barcelona, Spain
- Masters in Social Work (PM and IR) - Jamia Millia Islamia University
- B.A. (English Literature), Madras University,