

Sanjiv Jain



Executive Coach
Strategic HR & Change
Management Consultant
Facilitator

Delhi / NCR

Visioning and Values

Coaching for Leader

Strengths based approach

Change and Transformation

Leadership Effectiveness

Organisation Effectiveness

Talent Management

Job Evaluation

Performance Management

Compensation & Benefits

Talent Acquisition

Analytics for Excellence

HR Business Partner

Employee Engagement

Proactive Employee Relations

Prevention of Workplace
Harassment

Team Effectiveness

+91 8105000762

sanjivjain@enablingworld.com



Sanjiv is a Certified Coach, Strategic HR & Change Management consultant, versatile HR thought leader based in Delhi and is co-founder of Enabling World.

Sanjiv brings rich experience of various facets of HR domain to his client engagements. He has been a successful strategic HR Partner for large organisations from different industry segments like Engineering, Food, Oil & Gas, Avionics, Packaging, Chemical and IT both for Indian and Multinational Companies. He has a proven track record of enabling business transformations through HR Interventions in areas of Managerial and Leadership Development, Employee Engagement & Retention, Employer Branding, and Workforce Restructuring to name few

Sanjiv is a trained **Design Thinking and Agile practitioner** and has leveraged these skills for breakthrough HR intervention for his clients. He has conducted several leadership and managerial assessment centres during his tenure in corporate. Sanjiv is highly respected and trusted leader who can effectively work with people from different backgrounds and cultures with ease. He is known to get extraordinary results from even ordinary teams.

Sanjiv has led large Indian and Global HR teams.. He has held executive position in professional HR associations. He is a life time learner and is currently pursuing his PhD program with Academy of HRD.

Sanjiv is highly experienced facilitator and trainer and has delivered trainings and workshops on extensively diverse topics.

Industry Experience

Successful track record of leading & transforming organisations in different industries viz. Food manufacturing, packaging, Oil and Gas, Chemical, & IT, ITES

- ☐ 2007 - 2018 IBM India Limited – Gurgaon, Bangalore
- ☐ 1997 - 2007 HCL Technologies Ltd - NCR
- ☐ 1996 - 1997 Cosmo Films Limited – N Delhi HQ
- ☐ 1990 – 1996 Vam Organic Chemicals limited, (now Jubilant Organosys)
- ☐ 1986 – 1990 Glaxo India Limited –at their plant at Aligarh, UP

Member Global HR and Business Leadership Team; Led BU strategic people initiatives; responsible for people strategic plan and execution aligned to business goals. Led organisation's employer brand and also contributed to external HR professional organisations in executive capacity.

Certification

- ☐ Hogan Assessment Certification - Hogan Assessment System, US
- ☐ Marshall Goldsmith certified Coach
- ☐ CLI Certification
- ☐ Certified DiSC Trainer

Professional Qualification

- ☐ Dip. Labour Laws, Indian Law Institute, New Delhi
- ☐ MA (Social Work) Specialization – Industrial Rel. & Personnel Management
- ☐ LLB
- ☐ Leadership Certification through ECornell.