

# Sushil Tayal



StrengthsFinder Coach  
Executive Coach  
Strategic HR & Change  
Management Consultant  
Facilitator

Bangalore

Visioning and Values

Coaching for Leader

Strengths Based Approach

Change and Transformation

Leadership Effectiveness

Organisation Effectiveness

Strategic Workforce Planning

Talent Management

Job Evaluation

Performance Management

Compensation & Benefits

Talent Acquisition

Analytics for Excellence

HR Business Partner

Employee Engagement

Proactive Employee Relations

Prevention of Workplace  
Harassment

Diversity & Inclusion

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Sushil is an acclaimed Coach, Strategic HR & Change Management consultant, an experienced Facilitator based in Bangalore and is the founder of the Enabling World

Sushil brings a great mix of business experience and coaching expertise to his client engagements. Expertise in strengths based coaching methodology, facilitation skill & experience of running the human resource function for the best of organizations and unsurpassable belief in human potential makes his Coaching, Consulting & Facilitating style truly unique and immensely valuable.

Sushil is a **Gallup certified StrengthsFinder Coach** and has the proven track record of creating a culture that fosters high performance teams by playing on individual's strengths and developing them into high caliber individuals. Sushil is Master Facilitator & Knowledge Advisor with SHRM India.





Over past 33 yrs, has worked with leaders across globe. Expertise in articulating a compelling vision, purpose & direction that inspire passion & excitement around shared goals and values, build a sense of urgency in the team to get results.

Sushil has successfully delivered assignments on varied areas like Strengths Based Approach, Organisation Vision & Values, Strategy, Design, Organisation Structure, Strategic Workforce Planning, Leadership Transformation, Organisation Effectiveness, HR Analytics, Employee Engagement, Compensation & Benefits, Employee Relations, Diversity & Inclusion, Prevention of workplace harassment including Sexual Harassment at Workplace etc.

Sushil has delivered interventions across industries, for large industrial corporations like Tata Motors, Reliance, Ericsson, Voltas, Britannia, Aditya Birla Group, Coca Cola, British Telecom, Vodafone, AMEX, NIIT, Infosys, Cognizant, L&T Infotech, Ocwen Services, Parkways Health, L brand, United Breweries, United Spirits, DTDC, Ecom Express, JLL, E&Y, HSBC, Murugappa, SC Johnsons, Camso Loadstar....


## Industry Experience

Successful track record of leading & transforming organisations in different industries viz. manufacturing, newspaper, media, logistics & distribution IT, ITES, Banking & BFSI.

- ❑ 2004 - 2009 Logica Private Limited (Now a part of CGI) 
- ❑ 2001 - 2004 Standard Chartered Bank, Scope International 
- ❑ 1994 - 2001 Blue Dart Express Limited 
- ❑ 1985 - 1994 Times of India, Sunday Mail, Jayna Time 

Member Global HR and Business Leadership Team; Led global strategic initiatives; responsible for overall Strategic direction, growth & transformation of organisation's HR & business operations. Coached, developed employees for their long-term objectives; built "Leaders for the Future". Fostered a culture of performance & differentiation and continuously drove performance.

## Certification

- ❑ ILO Certified Master Facilitator – Responsible Business Conduct 
- ❑ Gallup Strengths Coach - Gallup, Princeton
- ❑ Executive Coaching - Corporate Potential, UK
- ❑ Hogan Assessment Certification - Hogan Assessment System, US
- ❑ SHL-OPQ32 Certification – CEB UK
- ❑ Certified DiSC Trainer
- ❑ Certified Six Sigma Professional

## Professional Qualification

- ❑ Dip. Labour Laws, Indian Law Institute, New Delhi
- ❑ MA (Social Work) Specialization – Industrial Rel. & Personnel Management
- ❑ BA (Social Work)