Creating an Inclusive Workplace

Are we able to create a Diverse and Inclusive workplace in order to create a great employer brand and create a truly innovative company?

Overview
Research supports that organisations that have created a workforce that is diverse in terms of gender, religion, ethnicity, thoughts, age make better decisions, are more innovative, have a higher employee engagement and achieve better business outcomes. Leaders and HR professionals need to understand the unique circumstances of their organisation and develop interventions & programs that help achieve the objective.

Most Suitable for
All employees, managers, leaders and HR professionals responsible for promoting diversity & inclusivity at the workplace.

Outcomes
- Knowledge of different types of diversity and its benefits to business
- Understanding inclusivity & its manifestations
- A clear understanding of the role they need to perform – day to day to further the cause
- Understanding the role of women employees, in promoting diversity & inclusive workplace
- Knowledge of ways to manage and measure progress against stated objectives of D&I

Coverage
- What is diversity & inclusion?
- Various studies on the benefits of diverse & inclusive workforce
- Women employee’s role in promoting D&I - speak up & encourage; being change agents; being a role model
- Leveraging various interventions like diversity councils, progressive policies, HR policies to promote D&I
- Concept of ‘reasonable accommodation’ and how does it work
- Some industry best practices

Our Offerings
- F2F, Live Virtual Class & Webinar mode
- Credits based attractive Corp. scheme
- Pick & choose from a ready list or we can create one for you
- Facilitators with 15+ yrs. experience with deep subject knowledge & specialization

Optional Customization
- Duration of programs
- Multiple sessions can be organised during the day
- Training needs analysis prior to design and delivery for maximum program value and impact.

Contact:
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