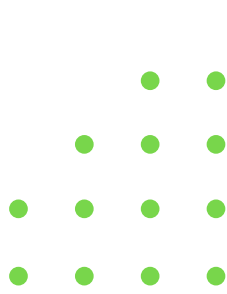


# SHL Graduate Solution



## The meaningful journey that unlocks the diverse potential of Generation Z

Engage and convert high-quality, diverse graduates with outstanding experiences, virtual hiring tools and unrivalled science.

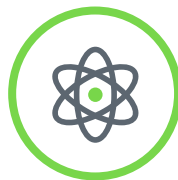
SHL accurately identifies graduate potential, fit and readiness while empowering every candidate to be their best.



**Wow every graduate with a meaningful journey**



**Virtually meet and assess more graduates than ever before with no extra effort**



**Unlock graduate's diverse potential with unrivalled science**



**Actively monitor your graduate programs**

**.SHL.**

# It's time to rethink your Graduate Hiring

Gen-Z's graduates expect a meaningful recruitment experience that offers deep insight into employer culture and tangible value for every candidate. Their engagement is crucial to unlocking their full potential and cognitive diversity.

But providing an engaging, fair experience virtually that lets every graduate showcase their best is a challenge itself.

## SHL delivers the meaningful virtual recruitment experience

### Delight every graduate with a meaningful journey, virtually

Provide targeted, optimized experiences that immerse graduates in your business throughout, then conclude the journey with automated, personalized feedback for every candidate.

### Virtually meet and assess more graduates than ever before with no extra effort

With our Smart Interview technology and Virtual Assessment Center, virtually meet and assess graduates where they are. Objectively discover graduate's potential, fit and readiness with our unrivalled portfolio of assessment products.

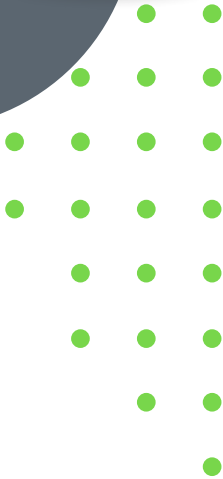
### Unlock diverse potential of Gen-Z graduates with unrivalled science

SHL's unique contextual science identifies graduates with the capability and cognitive diversity to succeed, while setting them up for early success with actionable onboarding insights.

### Actively monitor and benchmark your Graduate programs

Get fast, more actionable insights to manage all your graduate programs.

With seamless ATS integration, get immediate access to data and insights.



## Our results speak for themselves



### Maximize diversity

**30%**

female graduates were hired by Bombardier – even with only one-fifth women applicants.



### Engage and delight your candidates

**88%**

of applicants would make our education client their top choice after using our solution.



### Drive hiring efficiencies

**33%**

reduction in the time to hire was experienced by a global software client.



### Hire high-performing employees

**3X**

Candidates who scored high on our assessments were 3x more likely to be rated "excellent" after six months in the role.

## Leading the way in talent innovation.

Find out how SHL can help you virtually delight and identify high-quality, diverse graduates.

Interested in hearing more? Visit [shl.com/graduate](https://shl.com/graduate)

