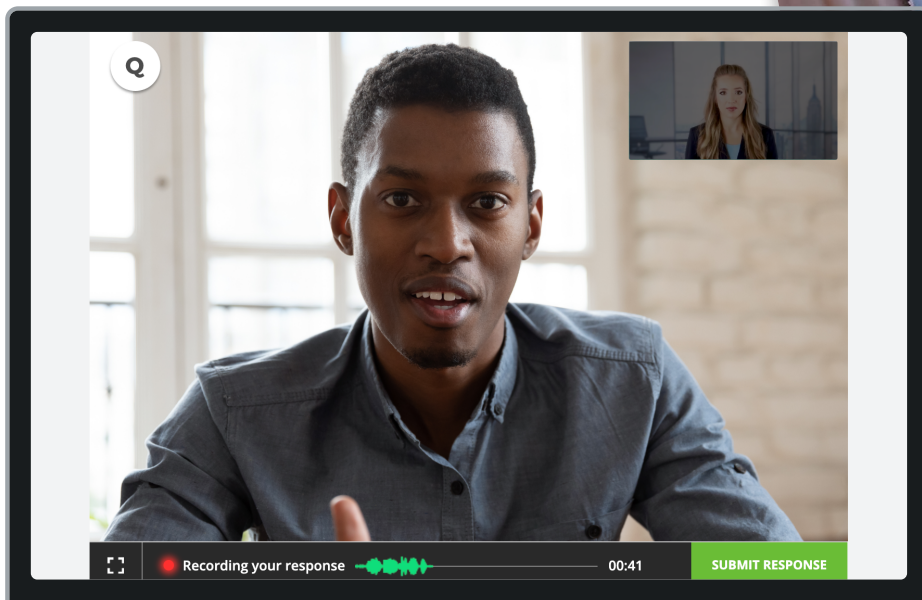


Smart Interview On Demand



Meet Thousands of Candidates in Minutes

SHL's Smart Interview On Demand introduces you to each person behind the resume with a short recorded video of them explaining why they would be an awesome addition to your team. All without you lifting a finger.

Streamlined screening that ensures you shortlist top talent faster.



**Get to know the
people behind
the resumes**



**Collaborate and
consistently
shortlist top talent**



**Increase diversity
and find hidden
gems**



**Provide the end-
to-end experience
that wows**

.SHL.

Traditional screening must go further

64% of managers find that resumes simply do not live up to expectations and an eye-watering seven days are spent on average by recruiters conducting phone interviews for each posting.

With record numbers of applications, how to quickly shortlist top-quality diverse talent?

Go beyond expectations with Smart Interview On Demand

Get to know the people behind the resumes

Candidates respond at their convenience to your competency-based questions and share why they would be great for your business.

Streamline screening to get consistent insight into potential

Instantly share responses with hiring teams and collaboratively shortlist top talent.

Automate scoring with optional AI and gain even deeper insight with our unmatched portfolio of assessments.

Increase candidate diversity & find hidden gems

Provide hiring managers with the most accurate, diverse shortlist of top talent; including gems you may have otherwise missed.

Provide the end-to-end experience that wows

Delight candidates right from the start with a branded, interactive experience. Smart Interview seamlessly integrates with 80+ Application Tracking Systems.



Our results speak for themselves



Shortlist Top Talent Faster

60%

is the average reduction in time to hire for multiple global organizations



Save Precious Recruiting Hours

4,200+

interview hours were saved for a large financial services organization



Delight your candidates

89%

of candidates rate our digital interview experience as excellent

Leading the way in talent innovation.

Find out how SHL can help you find hidden gems from thousands of candidates in minutes with Smart Interview On Demand.

Interested in hearing more? Visit shl.com/smart-interview-on-demand

